



Harnham C.E. Junior School

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Harnham Junior School Annual Governance Statement 2021-2022

The Governing Body work together with the School to Support and Challenge it to achieve its vision, ethos and values:

Our school is a joyful place where everyone can flourish with faith, love, laughter and learning.

Our aim is to inspire children and adults to develop self-motivation, confidence and independence.

We celebrate perseverance, resilience and risk taking, ensuring children welcome challenge and use mistakes as opportunities to learn, always treating others with care, compassion and kindness.

We will provide every child with memorable and fulfilling experiences as a foundation to become life-long learners.

At Harnham Church of England Junior School, we aim to be at the heart of the community by providing an education of the highest quality within a Christian ethos. To do this:

We provide a welcoming environment where everyone accepts and celebrates each other as individuals and as part of our community.

We nurture the self-esteem, happiness and resilience that comes from, and necessary for, life-long learning, recognizing and celebrating a wide range of achievement.

We work together in the spirit of kindness so all learners thrive.

We build and sustain relationships based on mutual respect, and understanding of our rights and responsibilities, with all members of the community.

We provide a secure and stimulating learning environment using ideas, strategies and equipment to foster understanding and interaction.

We enrich educational experiences in a calm, challenging positive and enjoyable environment.

We help our pupils achieve their best by knowing where they are with their learning and how to move forward.

We value all members of our school community and encouraging them to value themselves by talking with and listening to our pupils and all members of our school community.

We undertake personal and professional development to help progress towards these and developing shared goals.

The Purpose and Core Functions of the Governing Body

Purpose:

- to act as a critical friend in order to help the School to achieve its vision and to promote high standards of educational achievement whilst maintaining a high regard to the welfare of all within the School community.

Core functions:

- ensuring clarity of vision, ethos and strategic direction
- holding the Senior Leadership Team to account for the educational performance and safeguarding of the school and its pupils
- overseeing the financial performance of the school and making sure its money is well spent

Roles and Remit

The Full Governing Body breaks into Sub-Committees for specific areas of Governance. These Committees are:

- Finance
- Staffing
- Curriculum
- Catering
- Transport, Premises, Health and Safety
- Performance Management
- SIAMS

Not all committees are required to meet formally, and in that case, updates on working parties, areas for concern and progress reports are submitted to the Full Governing Body.

Members of the Full Governing Body also have individual responsibilities. We call those working with a Curriculum subject Link Governors, because they create a valuable link between the Governing Body and Subject Leaders within the Teaching Staff.

A breakdown of our Governing Body, Committee Membership and Individual Governor Responsibilities can be found [here](#):

Name	Type	Appointed By	Position(s)	Committee(s)	Elected	Term Ends	Subject Link	Register of Interests
Becky Roberts	Foundation Governor	Diocese	Governor	Curriculum Committee Staffing Committee SIAMS	15-Feb-2013	N/A	RE	None
Chris Thompson	Co-Opted Governor	Governing Body (co-opted)	Governor	Curriculum Committee	11-Nov-2019	10-Nov-2023	DT IT	Owner of TechB Does not take part in discussions concerning IT contracts
David Stone	Co-Opted Governor	Governing Body (co-opted)	Governor	Finance Committee Curriculum Committee Staffing Committee Performance Management	26-Sep-2022	16-Jul-2023	Science	None
Efrim Niccals	Parent Governor	Parents	Governor	Curriculum Committee	31-Mar-2021	30-Mar-2025	History	Current Parent Governor at Harnham Infant School
Emily Griffiths	LA Governor	Local Authority	Chair Governor	Curriculum Committee	19-Sep-2022	25-Sep-2023	Maths	None
Jeanne Ross	Co-Opted Governor	Governing Body (co-opted)	Governor	Finance Committee Curriculum Committee Staffing Committee	25-May-2019	24-Sep-2023	English Pupil Premium SEND Able, Gifted & Talented	None
Jenny Furtado	Parent Governor	Parents	Governor	Curriculum Committee Premises	06-Feb-2019	05-Feb-2023	PE PHSE	None
Luke Coles	Staff Governor	Local Authority	Head Teacher Governor	Finance Committee Curriculum Committee Staffing Committee Premises Catering	25-Dec-2010	N/A		None.
Michael Camp	Foundation Governor	Diocese	Vice Chair Governor	Finance Committee Curriculum Committee Performance Management SIAMS	04-Nov-2020	03-Nov-2024	Music	Diocesan Corporate Member of Coastal Learning Partnership (Academy Trust)
Ruth Bridgeman	Parent Governor	Parents	Governor	Curriculum Committee	21-Jul-2021	20-Jul-2025	Art Geography MFL/French	

Ruth Fletcher	Staff Governor	Staff	Governor	Finance Committee Curriculum Committee Premises	13-Sep-2020	12-Sep-2024		None
Sarah Quartley	Co-Opted Governor	Governing Body (co- opted)	Governor	Curriculum Committee	01-Jul-2020	02-Jul-2024		None

Attendance

Our Governors are required to attend termly Full Governing Body Meetings and meetings of the committees to which they belong, which may meet less than termly, or meet informally, reporting, instead, as part of a Full Governing Body Meeting.

Apologies for absence must be made to the Full Governing Body and the Governors can decide whether to accept those apologies or not. Where an individual governor's attendance is low, and apologies are not given, or deemed to be not of an acceptable nature, the Governing Body, as a whole, must consider the effectiveness of the Governor.

The Attendance Record for the last academic year can be found here:

Meeting Attendance							
	Meeting 1	Meeting 2	Meeting 3	Meeting 4	Meeting 5	Meeting 6	
Full Governing Body Meetings	06.10.21	13.12.21	16.02.22	25.04.22	15.06.22	18.07.22	% Attended
Becky Roberts	-	Attending	Attended	-	Attended	Attended	66%
Chris Thompson	Attended	Apologies	Apologies	-	Apologies	Attended	40 %
David Stone	Attended	Attending	Apologies	Attending	Attended	Attended	83 %
Efrim Niccals	Attended	Attending	Attended	Attending	Attended	Apologies	83 %
Emily Griffiths	Attended	Attending	Attended	-	Attended	Attended	83 %
Jeanne Ross	Attended	Attending	Attended	Attending	Attended	Attended	100 %
Jenny Furtado	Attended	Attending	Attended	Attending	Attended	Attended	100 %
Luke Coles	Attended	Attending	Attended	-	Attended	Attended	83 %
Michael Camp	Attended	Attending	Attended	Attending	Attended	Attended	100 %
Ruth Bridgeman	Attended	-	Attended	-	Attended	Attended	66%
Ruth Fletcher	Attended	Attending	Attended	Attending	Attended	Attended	100 %
Sarah Quartley	Attended	-	Attended	-	Attended	Apologies	50%

Becky Roberts was on sabbatical Oct/Nov 2021 and from the end of April/May 2022.