



Harnham C. of E. Junior School Governing Body
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Dear Parents and Carers,

Greetings from the school Governors and a warm welcome back for the new term to you and the children. Lots of new learning lies ahead for everyone.

I'm writing to you today with a very important piece of news. That is that the coming autumn terms are to be Mr Coles' last as Headteacher of Harnham Church of England Junior School. He will leave us at Christmas.

Mr. Coles has had a long and distinguished period as our Head, one which has lasted over twenty years, and we have much to be thankful for in his time at Harnham Junior School. There will be a number of opportunities to express those thanks to Mr Coles later in the term as we celebrate his time with us and offer our good wishes for his future. This truly is the end of an era for our school.

It now falls to the Governors to recruit a new headteacher to lead us in the next phase of the school's development. As Governors, we're acutely aware that this is a big responsibility and we want to assure you that we shall conduct a prayerful, thorough and professional process to which we shall give our full attention.

The process has already begun and the Governors whose responsibility it will be, have started to put in place a schedule and to reflect on the needs of the school. We bring to this task our commitment to and knowledge of the school, and a fair amount of experience in making senior appointments in schools. We shall also be supported by professional advisors from the Local Authority and the Diocese of Salisbury.

We'll keep you informed as much as possible, but please bear in mind that some bits of the process are bound by confidentiality, so it won't be a running commentary.

As we embark on this process, we'd like to make sure that we get the views of as many people as we can; we will be inviting you to share your ideas and suggestions in the form of a survey that we will circulate in the next few weeks. Any responses received will be confidential but they must not be anonymous. What you say will be shared amongst the Governors, but your name will not be shared unless you wish it to be.

Anonymous responses won't be considered. We will be asking the children, and other interested groups, for their views too. Thanks in advance for your support in this.

This is a big moment for all of us at Harnham Junior School. We've benefited from the hard work and caring leadership of Mr Coles and now we reach a turning point at which we must look to the future and the next steps in the school's journey.

Please be patient and hold in your thoughts all of us who are involved in these coming weeks and months.

With thanks, and kind regards

Revd Michael Camp - Vice-Chair of Governors